



Bamber Education Referral Scheme

A referral fee will only be paid in line with the following terms and conditions:

- If a referred candidate has been placed in the role recommended to it by the referrer.
- Once Bamber Education has received full payment from the client (school or college) that the referred candidate was placed and once the agreed rebate period has expired.
- If the referred candidate was not already known to Bamber Education.
- The programme only applies to UK residents who are aged 18 years and over at the time of recommendation. This applies to the referrer.
- In the event of any dispute, Bamber Education's decision is final.

- If the referred candidate is introduced to Bamber Education by more than one referrer then we will operate on a first come, first served basis.
- For the avoidance of doubt a referrer is not able to recommend themselves as a referred candidate.
- The amount of referral fee paid shall be up to the advertised amount and shall be paid in the form of vouchers. Full details on the voucher scheme can be obtained upon request.
- The programme is not open to Bamber Education's employees, their friends or family.